



## OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503



March 26, 1985

## LEGISLATIVE REFERRAL MEMORANDUM

TO:

Legislative Liaison Officer

Department of Agriculture Department of Commerce Department of Defense Department of Education Department of Energy Department of Health and Human Services Department of Housing and Urban Development Department of the Interior Department of Justice Department of Labor Department of State Department of Transportation Department of the Treasury ACTION AID Council of Economic Advisers Central Intelligence Agency Equal Employment Opportunity Commission Environmental Protection Agency General Services Administration National Aeronautics and Space Administration National Endowment for the Arts National Endowment for the Humanities National Labor Relations Board Nuclear Regulatory Commission Panama Canal Commission Securities and Exchange Commission Small Business Administration U.S. Information Agency U.S. Postal Service Veterans Administration

SUBJECT:

Office of Personnel Management proposed draft of a supplemental retirement system, "Federal Employees' Retirement System Act of 1985."

The Office of Management and Budget requests the views of your agency on the above subject before advising on its relationship to the program of the President, in accordance with OMB Circular A-19.

A response to this request for your views is needed no later than April 23, 1985.

Questions should be referred to Curt Smith (395-6156) or to Hilda Schreiber (395-7362), the legislative analyst in this office.

Naomi R. Sweeney for Assistant Director for Legislative Reference

Enclosures

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## United States Office of Personnel Management

Washington, D.C. 20415

In Rept, Reter To

Your Reference

\*Honorable David A. Stockman
Director
Office of Management and Budget
Washington, D.C. 20503

MAR | 1 1985

Attention: Assistant Director for Legislative Reference

Dear Mr. Stockman:

The Office of Personnel Management has prepared the enclosed legislative proposal, "To amend title 5, United States Code, to establish a Federal Employees' Retirement System to supplement Social Security benefits, and for other purposes," together with appropriate accompanying documents.

Since January 1, 1984, new Federal employees and certain other individuals in all three branches of Government have been covered by Social Security. The existing Civil Service Retirement System predated the Social Security System and, thus, was designed to stand alone as the sole source of retirement income. There is a consensus, expressed in Public Law 98-168, that Social Security coverage for Federal employees should be supplemented by an employer-sponsored staff retirement plan, as it is for many private sector employees.

The enclosed proposal would establish a system to provide additional retirement income to new Federal employees who would be covered by Social Security. The cost of this defined contribution plan would be in line with the pension costs of generous private sector pension plans, about 19 percent of pay including the employer share of Social Security taxes. All of the money would be invested in Treasury securities.

We would appreciate receiving your advice as to whether the submission of this legislative proposal to Congress would be consistent with the Administration's program.

Sincerely,

Donald J. Devine

Director

Enclosures

